



INDIANA



MISSISSIPPI



TENNESSEE

MEMORANDUM

TO: Vince Stennett, President and C.E.O.
Environmental Management Solutions, Inc.

FROM: Gary Reynolds, Purchasing Manager
PK USA Corporate

DATE: August 8, 2007

SUBJECT: *Environmental Management Solutions, Inc. (EMS)*

Background Information

PK USA Inc. manufactures automotive components. Metal stampings, welded assemblies, injection molded plastics and E-coat is our core business. We have four (4) facilities (PK-Indiana-Shelbyville, Indiana,, Indiana, PK-Tennessee, Gallatin, Tennessee and PK-Mississippi-Jacksonville, Mississippi) totaling over 450,000 square feet under roof.

PK-EMS Professional Summary

EMS has been doing business with PK for approximately four (4) years. The first year of the relationship was on a consulting basis. In November 2003, EMS and PK negotiated a two (2) year contractual agreement, where EMS took a much greater responsibility in the management and responsibility for all three (3) our facilities environmental issues (in addition to managing our wastewater system). The problems that PK had been experiencing with our wastewater/E-coat systems have been eliminated through EMS's proactive approach and "can do" attitude. All of EMS employees are very knowledgeable and truly care about our facilities and making sure things are done correctly. EMS has a full-time employee stationed at PK approximately 10 hours per day to manage and assist with our wastewater/E-coat systems. EMS is very responsive for all issues that might occur on the weekends or night shifts. Not only does EMS provide cost savings opportunities for PK USA, they are truly a very strong partner that we rely on and discuss "out of the box" issues for their sound advice.

EMS has total control of all Federal, State and local regulatory compliance programs and are active with our city environmental representatives (in order to keep them abreast of PK's compliance activities). EMS handles all inspections from any Federal, State or local government agencies. EMS is very proactive in looking for cost savings

opportunities and presents those ideas to PK management on a regular basis. With the engagement of EMS, PK has saved a substantial amount of money, well into the thousands of dollars, via the implementation of EMS's ideas and cost savings suggestions.

With the critical requirements from the state, federal, and local agencies, EMS is the only company I would trust to handle these responsibilities for PK USA, Inc. EMS is a true partner, not just another supplier. The best thing I can say about EMS is that you can always count on them.